



Training Programme

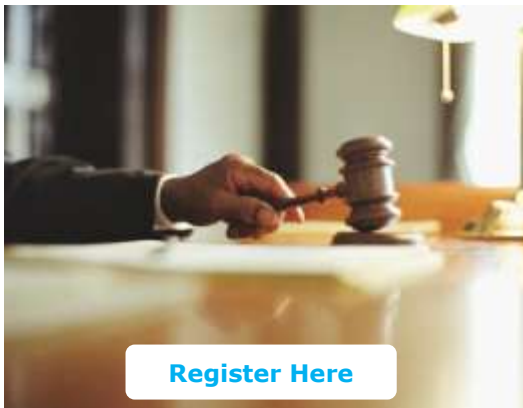
First Term 2024

Guidelines

- Please note that all training is funding dependant, which may result in unforeseen changes. Check the newsletter and training registrations forms for changes to the Training Programme.
- Unless specified for a closed group or for members only, training sessions are open to all interested. It is essential to register for training. Register online at: www.wcfid.co.za
- **CPD/CPTD payments –**
 - Where CPD/CPTD points are pending, the WCFID will request payment from you once approval for accreditation has been received from statutory / professional bodies.
 - Those who have registered for CPD/CPTD points will be notified of approvals and details for payment via email.
 - After your proof of payment has been emailed to Shakira Khan at: coordinator@wcfid.co.za your CPD/CPTD Attendance Certificate will be emailed to you.

DISCLAIMER

Details shared at training sessions or events are for informational purposes only. It remains the responsibility of the user to carefully consider any additional information including, but not limited to individual circumstances, relevant law, and legal opinion, before making any decisions based on the details shared at the WCFID's training sessions or events.



[Register Here](#)

Legal Talk

Wednesday, 31 January

This workshop will cover: warnings – when, how & why; counselling approach – when, how & why; conduct that amounts to an offence and the difference between the disciplinary process and grievance process.

Presenter: Catherine Isaacs, Senior Legal Advisor, Nosmesa Legal

Time: 10:00 a.m. – 1:00 p.m.

Cost: Members, R150 per person (pp); Non-members, R120 pp.
Cost includes handouts.

Venue: Auditorium, Alexandra Hospital, Maitland. **Max 40 people.**



[Register Here](#)

Financial Management

Wednesday, 7 February

Essential knowledge and practical insights to ensure that your Organisation remains compliant with financial and tax regulations. The presenter has extensive experience in the nonprofit sector and the intricacies of financial management and tax obligations specific to NGOs.

Presenter: Michelle Mert, Financial Consultant, WCFID

Time: 9.30 a.m. – 12:00 noon

Cost: Members, R150 pp; Non-members, R250 pp

Venue: WCFID Training Room, Alexandra Hospital. **Max 20 people.**



[Register Here](#)

Principals Meeting

Thursday, 8 February

All principals and supervisors of special care centres / 24-hour care facilities for people with severe to profound intellectual disability.

Facilitators: Gail Davids, Director & Vanessa Japtha, Advocacy Manager, WCFID

Time: 10:00 a.m. – 12:30 noon

No cost - a members only meeting

Options: Viewing, WCFID Training Room or Online



[Register Here](#)

NPO Act by General Laws (anti-money laundering and combatting terrorism finance) Amendment Act

Wednesday, 14 February

An awareness-raising workshop to understand the implications for NGOs and practical guidance

Presenter: Abdul Ryklief, Institutional Capacity Building (ICB), Department of Social Development

Time: 9:00 a.m. – 3:00 p.m. *Please note the time change.*

Cost: Members, R250 pp; Non-members, R350 pp, includes lunch.

Venue: Auditorium, Alexandra Hospital



[Register Here](#)

Wheelchair & Buggy Cleaning; Positioning; Basic Feeding; Speech Tips and more!

Wednesday, 21 February

Experts will cover essential topics such effective positioning and safe transferring techniques for children with severe to profound intellectual disability.

Presented by: WCED, CSPID Team

Time: 10:00 a.m. – 1:00 p.m.

Cost: Members, R50 pp; Non-members, R120 pp

Venue: Friends Day Centre, Alexandra Hospital



Self-Advocacy

Thursday, 22 February - session 1 of 4. All 4 sessions must be attended.

Presented by: The Living Link

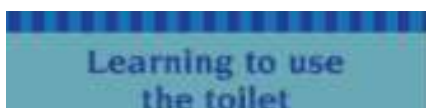
Time: 10:00 a.m. – 12:00 noon

No cost – a closed group

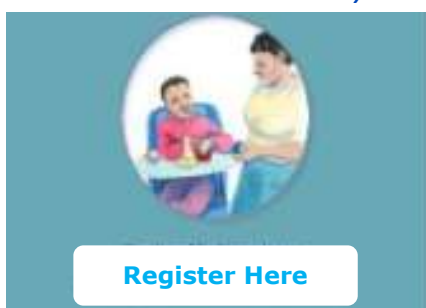
Venue: WCFID Training Room, Alexander Hospital, Maitland

For more details, please email Shakira Khan:

coordinator@wcfid.co.za



A visual cue resource for toilet training the child with intellectual disability



[Register Here](#)

Learning to use the Toilet

Wednesday, 28 February

Providing the child with the visual cues to move through the steps of toileting.

Presenter: Aimee Isaacs, Occupational Therapist

Time: 10:00 a.m. – 12:30 p.m.

Cost: Members, R250 pp; Non-members, R350 pp. Includes the WCFID visual cue resource.

Venue: WCFID Training Room, Alexander Hospital. **Max 25 people.**

Cost including 5 SACE CPTD points –

Members R350 pp; Non-members R450 pp

MARCH
MONTH

Intellectual Disability Awareness

The WCFID presents an 8-part, 4-week series
'Global Trends in the Intellectual Disability Sector'

The purpose of the webinar series is to focus on global trends in intellectual disability and how these relate to South African context.

Each topic, as shown below, will be examined, interrogated and presented from both an academic perspective and community perspective that is, a focus on the practical aspects of working with people with intellectual disability for e.g. at a school or a NGO.



Presentations by qualified individuals, with a collective wealth of experience within the intellectual disability sector, will provide information about available resources, practical tools, and details about the legal framework on accessibility for people with intellectual disability.

- **Supported decision making (SDM)**

Focussing on SDM, a tool that allows people with intellectual disability to retain their decision-making capacity by choosing supporters to help them make choices.

- **Building capacity to support**

Promoting education and training for everyone involved with the individual, family and relevant supporters and stakeholders in order to build capacity to support people with intellectual disability.

- **Prioritising families**

Involving parents in decision-making and supporting their children with intellectual disabilities and to promote equality and equal access for people with intellectual disabilities.

- **Safety and trauma**

Exploring issues facing families, carers and service providers who are experiencing compassion fatigue within the home or workplace and what support mechanism can be put in place.

Cost –

- Members, R50 per session; Non-members, R120 per session.
- **4 HPCSA CPD points have been approved.** Note that for CPD points, all 8 sessions must be attended. Members, R300 for all 8 sessions; Non-members, R400 for all 8 sessions.

Building Capacity to Support

Wednesday, 06 March - sessions 1 and 2

Time: 10:00 a.m. – 11:00 a.m.

Cost: Members, R50 pp; Non-members, R120 pp

Options: Viewing in the WCFID Training Room **or** Online

Academic perspective:

Core issue: Education and training is needed by all stakeholders.

Presenter: Colleen Adnams, Emeritus Professor of Intellectual Disability, UCT

Practical perspective:

Core issue: Face-to-face, online and learnership post-school courses for adults with intellectual disabilities.

Presenter: Gregory Sirmongpong, The Living Link

[Register Here](#)

Supported Decision Making

Wednesday, 13 March - sessions 3 and 4

Time: 10:00 a.m. – 11:00 a.m.

Cost: Members, R50 pp; Non-members, R120 pp

Options: Viewing, WCFID Training Room **or** Online

Academic perspective:

Core issue: How do we assess capacity.

Presenter: Ockert Coetzee Senior Clinical Psychologist and HoD, Alexandra Hospital

Practical perspective:

Core issue: What practical ways can we involve persons with intellectual disability and their supporters in the services that we deliver.

Presenters: Helita Mankahla, Occupational Therapist, Manager and Gretchen Bains, Occupational Therapist, The Open Circle

[Register Here](#)

Safety and Trauma

Wednesday, 20 March - sessions 5 and 6

Time: 10:00 a.m. – 11:00 a.m.

Cost: Members, R50 pp; Non-members, R120 pp

Options: Viewing, WCFID Training Room **or** Online

Academic perspective:

Core issue: Supporting families, carers and service providers experiencing compassion fatigue in the home and workplace.

Presenter: Dr Bonita Gordan, Social Worker

Practical perspective:

Core issue: Supporting families, carers and service providers experiencing compassion fatigue in the home and workplace.

Presenters: Cindy Lucas, Centre Manager and Tassia Nolan, Social Worker, Courage to Care

[Register Here](#)

Prioritising Families

Wednesday, 27 March, sessions 7 and 8

Time: 10:00 a.m. – 11:00 a.m.

Cost: Members, R50 pp; Non-members, R120 pp

Options: Viewing in WCFID Training Room **or** Online

Academic perspective:

Core issue: Involving parents in decision-making: Ethical service delivery and research calls for us to involve parents and families when planning services.

Presenter: Prof. Judith McKenzie, Director of Including Disability in Education in Africa (IDEA) Research Unit.

Practical perspective:

Core issue: Involving parents in decision-making: Ethical service delivery and research calls for us to involve parents and families when planning services.

Pre-recorded video presentation: Antoinette Davids, Occupation Therapist, Special Needs School

[Register Here](#)

Thank you for supporting the WCFID