



TRAINING/EVENTS PROGRAMME 2021

PLEASE NOTE ALL TRAINING IS FUNDING DEPENDENT WHICH MAY LEAD TO UNFORSEEN CHANGES, IT IS ESSENTIAL TO RSVP

TBC = TO BE CONFIRMED

UNLESS SPECIFIED, ALL TRAINING WORKSHOPS ARE OPEN TO ALL INTERESTED

UNLESS SPECIFIED, ALL CPD POINTS ARE PENDING APPROVAL FROM ACCREDITATION BOARDS

ALL COURSES CAN BE BOOKED ONLINE: www.wcfid.co.za

WCFID CANCELLATION POLICY APPLIES TO ALL WORKSHOPS – BOOKINGS THAT ARE NOT CANCELLED WITHIN 24 HOURS, WILL BE INVOICED

THIS PROGRAMME IS SUBJECT TO CHANGE, PLEASE CHECK THE QUARTERLY NEWSLETTER FOR UPDATES

TERM 1	
TOPIC AND PRESENTER	DETAILS
<p>INTRODUCTION TO LABOUR LAW 2 DAY WORKSHOP</p> <p>Ali Ncume, Labour Lawyer, Ncume Consulting</p> <p><i>Brief: Ali Ncume is a labour lawyer and business owner who enjoys sharing his passion for labour law with the non-profit sector. In this 2 day workshop he will discuss the following: The importance of trust between employer and employee What is an employee? Understanding the meaning of "dismissal" Misconduct vs Incapacity Misconduct: substantive fairness Misconduct: procedural fairness Drafting disciplinary charges Disciplinary interview vs Disciplinary Hearing</i></p>	<p>Tuesday 9 and Wednesday 10 February 9:00 a.m. – 12:00 p.m. daily Zoom online training – NO COST REGISTER HERE</p>
<p>PRINCIPALS MEETING: ALL PRINCIPALS AND SUPERVISORS OF SPECIAL CARE CENTRES/ 24 HOUR FACILITIES FOR PEOPLE WITH SEVERE OR PROFOUND INTELLECTUAL DISABILITY</p> <p>Tessa Wood, Director, WCFID</p> <p><i>Brief: An update on the current climate within the special care sector.</i></p>	<p>Tuesday, 16 February 10:00 a.m. – 12:00 p.m. Zoom online training – NO COST REGISTER HERE</p>
<p>AN INTRODUCTION TO THE PROTECTION OF PERSONAL INFORMATION (POPI) ACT</p> <p>Representatives of the Information Regulator</p> <p><i>Brief: The POPI Act is South Africa's data protection law. The purpose of the Protection of Personal Information Act (POPIA) is to protect people from harm by protecting their personal information. To stop their money being stolen, to stop their identity being stolen, and generally to protect their privacy, which is a fundamental human right.</i></p> <p><i>To achieve this, the Protection of Personal Information Act sets conditions for when it is lawful for someone to process</i></p>	<p>Wednesday, 17 February 10:00 a.m. – 12:00 p.m. Zoom online training – NO COST REGISTER HERE</p>



<p><i>someone else's personal information. It's important for all business to know comply with the POPI Act and businesses, including non-profit organisations, will need to comply by 1 July 2021.</i></p> <p><i>Both the POPIA and PAIA (previously enforced by the South African Human Rights Commission) is monitored and enforced by a juristic person, the Information Regulator who:</i></p> <ul style="list-style-type: none"> - <i>has jurisdiction throughout the Republic of South Africa,</i> - <i>is only subject to the Constitution and the law and must be impartial and perform its functions and its powers without fear, favour or prejudice,</i> - <i>must exercise its powers and perform its functions in accordance with POPIA and PAIA, and</i> - <i>is accountable to the National Assembly.</i> 	
<p>GRIEF, LOSS AND COPING STRATEGIES DURING COVID-19</p> <p>Representative from Hope House Counselling Centre</p> <p><i>Brief: This session will focus on looking at the individual and how they are coping with grief, loss and what coping mechanisms can be put in place to assist employers and employees as they return to the work space.</i></p>	<p>Wednesday, 24 February 10:00 a.m. – 11:00 a.m. Zoom online training – NO COST REGISTER HERE</p>
<p>MARCH: INTELLECTUAL DISABILITY AWARENESS MONTH</p> <p>WEBINAR SERIES TOPICS TBC</p>	<p>Wednesday, 3 March 10:00 a.m. – 11:00 a.m. Zoom online training – NO COST REGISTER HERE</p>
<p>MARCH: INTELLECTUAL DISABILITY AWARENESS MONTH</p> <p>WEBINAR SERIES, TOPICS TBC</p>	<p>Wednesday, 17 March 10:00 a.m. – 11:00 a.m. Zoom online training – NO COST REGISTER HERE</p>
<p>CEREBRAL PALSY – TOPIC TBC</p> <p>Representatives of the Western Cape Cerebral Palsy Association</p>	<p>24 March 10:00 a.m. – 12:00 p.m. Zoom online training – NO COST REGISTER HERE</p>